Company Description	Assignment	Success Fee Arrangement	Success Fees Collected	Hourly Fees Collected
Insurance brokerage, administrative services, as well as a wide range of financial and consulting services	Implementation of new employee benefits system	Bonus for successful implementation of new system and successful transition of administration to outside third party	\$188,000	\$400,000
Manufacturer and marketer of instruments, software and services used by communications providers	Serve as Chief Restructuring Officer during the Chapter 11 reorganization	Bonus for confirmation of a plan of reorganization	\$1,000,000	\$3,382,000
Food distributor	Claims negotiation and processing.	Bonus based on exceeding targeted distributions to creditors.	\$400,000	\$1,729,000
Healthcare provider	Interim CFO and Chief Restructuring Officer	Bonus for EBITDA improvement, bonus on sale or debt refinancing and bonus for new contracts	\$100,000	\$644,000
Automotive distribution, logistics and transportation services	Financial advisor to the company regarding its turnaround plan and assist in developing strategy and tactics to implement improvements	Bonus paid for improvement to operating profit and for restructuring of debt	\$1,864,000	\$2,913,000
Producer and Marketer of Food Products	Interim COO and financial restructuring	Bonus for improved operating and financial performance	\$50,000	\$1,698,000
Manufacturer and distributor of hot water heaters	Interim CEO, profit improvement and turnaround of company	Bonus for achieving certain balance sheet initiatives and percentage of net income improvement	\$762,000	\$4,182,000
Food distributor	Serve as Chief Restructuring Officer during the Chapter 11 reorganization	Bonus for confirmation of a plan of reorganization	\$2,500,000	\$4,718,000
Automotive parts retailer	Interim CEO, turnaround, develop plan of reorganization and asset dispositions	Percentage of asset sales and bonus for confirmation of reorganization	\$1,000,000	\$3,817,000
Sub-prime lender	Financial advisory role related to cash flow improvement, financial restructuring, Chapter 11 preparation and development of plan of reorganization	Improvement in operating expenses, bonus if foreign operations no longer require US funding, and bonus for confirmation of reorganization	\$450,000	\$1,747,000
Retailer of women's clothes	Interim CEO, turnaround and sale of company	Percentage of proceeds from sale of company	\$384,000	\$2,473,000
Manufactures, sells and distributes clinical diagnostic instruments	Financial advisor to assist the company management in developing and implementing a restructuring strategy	Bonus for a successful out of court debt restructuring or upon approval of a pre-packaged or pre-planned filing	\$500,000	\$1,458,000

Company Description	Assignment	Success Fee Arrangement	Success Fees Collected	Hourly Fees Collected
Satellite television and broadband services	Serve as Chief Restructuring Officer during the Chapter 11 reorganization.	Bonus upon confirmation of a plan of reorganization	\$1,238,000	\$8,794,000
Medical device manufacturer	Performance improvement	Percentage of benefits, including reduction of expenses, improved productivity, increased sales, one-time cash or balance sheet benefits.	\$1,700,000	\$2,261,000
Battery manufacturer	Chief Financial Officer and Chief Restructuring Officer in Chapter 11	\$1,500,000 payable at consummation of Plan of Reorganization \$750,000 based on timing of consummation of Plan of Reorganization \$750,000 based on EBITDAR improvement.	\$3,000,000 (negotiated)	\$19,530,000
Manufacturing conglomerate	Financial and restructuring advisors	Bonus for successful completion of financing, completion of restructuring, avoidance of bankruptcy and operating profit improvement.	\$3,294,000	\$5,755,000
Financing company	Financial advisory role related to financial restructuring, review of business plan, Chapter 11 preparation.	Percentage of debt obligations that are restructured.	\$4,541,000	\$1,955,000
Textile manufacturer	Interim CEO, turnaround and debt restructuring in Chapter 11	Bonus for confirmation of plan of reorganization.	\$785,000	\$2,617,000
Provides engineering services and products to petroleum/gas, power, pharmaceutical, chemical/ petrochemical industries.	Serve as CFO and Treasurer and restructuring advisor to the company to manage the treasury function and implement cash management initiatives to improve liquidity and reduce costs.	Bonus paid based on the percentage of annual free cash flow increase and based on cost reductions; bonus for continuing interim management roles	\$3,312,000	\$11,184,000
Apparel manufacturer	Financial advisory role to assist company with its Chapter 11 reorganization	Bonus for confirmation of plan of reorganization	\$2,500,000	\$4,092,000
Website and data center management	Serve as Chief Financial Officer during wind-down and liquidation.	Bonus based on exceeding targeted distributions to creditors	\$1,200,000	\$3,060,000
Designer and manufacturer of high tech web offset press systems for newspapers and commercial printers	Financial and operational consulting to assist the company with an orderly exit from Chapter 11.	Bonus upon confirmation of plan of reorganization.	\$250,000	\$400,000
Medical device manufacturer	Financial advisory role to assist the company in improving its financial position	Bonus for implementation of initiatives to reduce expenses, improve productivity, enhance margins, increase sales or generate one-time cash or balance sheet benefits	\$11,908,000	\$4,733,000

Company Description	Assignment	Success Fee Arrangement	Success Fees Collected	Hourly Fees Collected
Heavy equipment manufacturer	Chief restructuring officer and CFO to assist with the company's reorganization and completing a plan of reorganization in Chapter 11	Bonus for confirmation of plan of reorganization	\$1,500,000	\$8,592,000
Automotive wheel manufacturer	Chief restructuring officer and CFO to assist with the company's reorganization and developing a plan of reorganization in Chapter 11	Bonus upon (i) confirmation of a plan of reorganization or (ii) the closing of a sale or sales of a majority of the assets of the Company	\$1,500,000	\$16,583,000
National satellite broadband communications provider	Assist the company in identifying and evaluating alternative strategies for the company.	Bonus for improvement on plan performance	\$1,500,000	\$525,000
Provider of cable, internet access and telephony to northern portion of Germany.	Served as Geschaftsfuhrer and CFO to improve the operations of the company and the operation of the Financial Department	Bonus paid based on (i) percentage of increase in EBITDA, (ii) percentage of any savings achieved as a result of settlements negotiated, and (iii) upon recapitalization enterprise value of the company	\$4,462,000	\$12,297,000
Investment partnership	Served as general partner and managed the wind down of the operations of the partnership as expeditiously as is reasonable while maximizing value	Bonus paid (i) as a percentage of gross asset sales as a "carried interest," (ii) percentage of invested capital of the partnership, and (iii) percentage of gross proceeds of asset sales	\$2,190,000	\$3,805,000
Hotel ownership and management in the US and Canada	Interim CFO through completion of audit and filing of 10Ks and 10Qs.	Bonus upon closing of any restructured or new debt	\$250,000	\$4,320,000
Steel manufacturer	Chief Restructuring Officer	Bonus upon (i) confirmation of a plan of reorganization or (ii) the closing of a sale of more than 50% o the business within 18 months of beginning of engagement	\$828,000	\$7,659,000
Drug distributor	Interim CFO of division	Percentage of cost reductions	\$127,000	\$647,000
Women's clothing manufacturer	Interim President, operational restructuring and financial restructuring	Bonus for EBITDA improvement and bonus for increase in market value of company	\$237,000	\$1,922,000
Online computer reseller	Served as CFO, COO and Treasurer through Chapter 11 restructuring process.	Bonus upon completion of a sale of US major business segment or US operating assets	\$1,000,000	\$2,405,000
Car rental company	Interim CEO, turnaround and sale of company	Improvement in operating results through reduction of expenses and capital expenditures and percentage of proceeds from sale of company	\$6,766,000	\$15,300,000
Manufacturer and marketer of mobile electronic systems	Assist management in more efficient use of working capital and review of business plan	Common stock options	\$462,000	\$283,167

Company Description	Assignment	Success Fee Arrangement	Success Fees Collected	Hourly Fees Collected
Manufacturer of industrial air control valves	Assist in redeeming equity ownership from equity holders	Bonus for successful completion of equity buyback	\$1,022,000	\$231,000
НМО	Acting CFO, financial restructuring and business plan development	Flat fee and stock options	\$860,000	\$2,076,000
Auto parts manufacturer	Interim CEO, turnaround and sale of company	Bonus for EBITDA improvement	\$5,700,000	\$18,309,000
Agricultural specialty merchant	Preference claim calculations and collections	Bonus paid as a percentage of each preference claim recovery and a percentage of waived claims for administrative and unsecured creditors	\$2,221,000	\$4,035,000
Movie theatre developer and operator	Financial and restructuring advisor	Bonus for completion of the restructuring or reorganization of the company	\$1,350,000	\$3,477,000
Retail pharmacy and sundries	Financial advisor to assist the company in realizing financial benefits from initiatives	Bonus paid on measurable improvements through reductions in inventory or accounts receivable	\$368,000	\$382,000
Transportation & logistics Company	Develop and implement profit improvement strategies	Percentage of increase in market value of company	\$5,329,000	\$6,296,000
Truck rental company	Interim CEO and operational and financial restructuring	Bonus for EBITDA improvement	\$679,000	\$6,628,000
Medical device manufacturer	CEO and Chief Restructuring Officer in Chapter 11	Bonus as a percent of the consideration tendered as a result of a transaction	\$1,062,000	\$4,816,000
Residential home developer/builder	Financial advisor	Bonus upon completion of a sale of the company	\$527,000	\$2,000
Coal mining operation	Debt restructuring	Bonus for securing long-term financing	\$142,000	\$219,000
Time Share Resorts	Financial consultants	"Confirmation Incentive Fee" ranging between \$3.5 and \$4 million based on the timing of the resolution of the bankruptcy case and the value distributed to the unsecured creditors	\$4,223,000	\$12,162,000
Time Share Resorts	Post-confirmation negotiation and collection of claims	Bonus paid as a percentage of each preference claim recovery	\$850,000	\$1,606,000
Retailer	Financial advisory role to develop strategy to exit a troubled investment	Flat fee for successful implementation of strategy	\$950,000	\$224,000
Automotive parts manufacturer	Financial advisor	Bonus for successfully renegotiating the bank lines of credit	\$1,000,000	\$2,059,135

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Company Description	Assignment	Success Fee Arrangement	Success Fees Collected	Hourly Fees Collected
Automotive parts manufacturer	Review of manufacturing systems and procedures, implementation of recommended changes and assist in daily management of manufacturing operations	Percentage of net income improvement	\$215,000	\$1,632,000
Sports apparel manufacturer	Interim CEO, debt restructuring, turnaround and sale of company	Bonus for securing short-term financing, bonus for arranging long-term financing and percentage of proceeds from sale of company	\$3,700,000	\$3,396,000
Sub-prime lender	Interim CEO, financial advisory role to consider opportunities for re-capitalization and debt restructuring, develop plan of reorganization in Chapter 11 and Plan Administrator	Percentage of sale of assets and bonus for confirmation or reorganization  Plan administrator	\$2,000,000 \$1,500,000	\$9,841,000 \$1,586,000
Manufacturer of specialty fibers and products	Financial and operational advisory role	Bonus paid based on implementation of initiatives to reduce expenses, improve productivity, increase sales or generate one-time cash benefits	\$100,000	\$720,000
Integrated steel manufacturer	Restructuring consultants during Chapter 11 reorganization	Bonus upon confirmation of a plan of reorganization	\$600,000	\$4,647,000
Department store chain	Plan administrator for Chapter 11 liquidation	Percentage of net distributable value of estate in excess of planned distribution to creditors	\$4,830,000	\$3,868,000
Electronics manufacturer	Chief Restructuring Officer in Chapter 11	Bonus for confirmation of reorganization	\$1,400,000	\$5,525,000